

## A. VITALITY

### A. CHANGE IN VITALITY 2022

Lahti offers an internationally interesting operating environment for the development of smart and sustainable solutions and business.

**A1.** We will grow as an entrepreneur-friendly city of study and create an attractive work and living environment that increases well-being.

**A2.** We will increase employment through open-minded co-operation.

**A3.** We will create new jobs by offering the city as a development platform for businesses. We will increase co-operation in the area in the top themes of innovation activities (environment, design, digitalisation and sports).

**A4.** We will increase the vitality of the city centre and the comfort of residential areas. We will promote sustainable community structure and transport.

**A5.** We will strengthen the sports, culture and event offering of Lahti.

**A6.** We will seek growth from water expertise and sustainable tourism. We will cherish clean bodies of water and biodiversity.

#### Strategic goals for vitality

1. Lahti is a city of 125,000 residents in 2022 and a city of 150,000 residents in 2030. (A1)
2. The attractiveness and number of post-graduate study places increases. (A1)
3. The share of secondary education graduates increases. (A1)
4. The employment rate rises to the 2008 level by 2022 and is over 75% in 2030. (A2)
5. The number of new businesses increases. (A1, A3, A4, A6)
6. The satisfaction of entrepreneurs with the municipality's industrial policy increases. (A1, A2, A3, A4)
7. The vitality of the city centre increases in a measured way. (A4)
8. The community structure develops in a sustainable way. (A4)
9. The GHG emissions per citizen in Lahti are -80% compared to the 1990 level by 2025. (A1, A3, A4)
10. The number of events increases by 3% annually. (A5)
11. The recreational use possibilities of the local environment increase. The share of nature conservation areas of the total area increases. (A6)

**VALUES:** Transparently, responsibly, together

## VISION 2030

### Lahti – bold environmental city

“An international university city solves the challenges of the future. In Lahti, we make bold choices to promote smooth everyday life, well-being and entrepreneurship.”

## B. RENEWAL

### B. CHANGE IN RENEWAL 2022

Lahti is a modern, inspiring and serving city. The city is known for its renewing and experimental operations.

**B1.** We will develop the customer orientation, availability and accessibility of services.

**B2.** We will develop our operations flexibly by experimenting.

**B3.** We will renew the operating methods and structures of the city service consortium.

**B4.** We will develop the city's service attitude and operating culture to be the most business-friendly in Finland.

#### Strategic goals for renewal

1. The satisfaction of residents with municipal services increases. (B1)
2. The space efficiency of the city increases. (B1)
3. Implemented and assessed experiments in line with the strategy. (B2)
4. The city's cash flow financing in 2022 is sufficient to cover net investments. (B3)
5. The satisfaction of entrepreneurs with the municipality's communications increases. (B4)

## C. COMMUNALITY

### C. CHANGE IN COMMUNALITY 2022

Lahti is a child-friendly city of well-being.

**C1.** We will promote the good everyday life of children and young people with our actions.

**C2.** We will make our city equal, tolerant and safe. All residents will have the opportunity to participate in the development of the community.

**C3.** We will support the health and well-being of city residents together with third and fourth sector operators and businesses.

**C4.** We will develop the service skills, conditions for workplace learning and well-being at work of personnel.

#### Strategic goals for communality

1. Effects on children are evaluated extensively. (C1)
2. The experience of loneliness decreases. (C1, C2, C3)
3. Different population groups become healthier. (C1, C3)
4. The number of actively participating residents increases. (C3)
5. Perceived safety increases. (C2, C3)
6. Well-being at work of city personnel increases. (C4)
7. Employer reputation develops in a positive direction. (C4)
8. The inclusion of children is increased in the design and development of the city's services and all operations of the city that concern children. (C1, C2, C3)
9. The number of children over 3 years of age in early childhood education increases significantly. (C1, C2)

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